

Privacy Policy

(Article 13, Regulation (EU) 2016/679 of April 27, 2016, General Data Protection Regulation, GDPR)

Pursuant to the requirements laid out by the GDPR, the Controller provides Data Subjects with the following information regarding processing of their personal data.

| | | | |
|---|--|---------------------|--|
| Controller | I.V.A.R. SPA IT00627770985 | | |
| Contact details for exercising rights under the GDPR | Requests to exercise the rights provided for by the GDPR or any revocation of consent can be sent to the Controller via the following means. | | |
| Postal address | Via IV novembre 181, 25080 Prevalle (BS), Italy | Phone/E mail | +39 030 68028, notifiche.gdpr@ivar.it , personale-ivar@pec-center.netregister.it |
| DPO | dpo-privacy@ivar.it - I.V.A.R. SPA | | |
| Categories of data subjects | Candidates | | |

List of processing operations

| Staff selection | | | |
|-----------------|--------------------------------|---|--|
| | | Purpose | Legal basis |
| ⚙️ | Purposes not requiring consent | Candidate management | Regulation (EU) 2016/679 Art.6 para. b): processing necessary for precontractual measures of which the Data Subject is part. |
| | | Hiring management | Regulation (EU) 2016/679 Art.6 para. b): processing necessary for precontractual measures of which the Data Subject is part. |
| ! | Type of mandatory data | Personal data contained in CVs. Failure to provide these personal data will make it impossible to proceed with/participate in the staff selection phase | |
| 🚩 | Type of optional data | Training certificates | |
| | | Category | Retention period |
| 🕒 | Retention periods | Personal details | 12 months |
| | | Common data | 12 months |
| | | CV data | 12 months |

Data subject rights (Articles 13, 15-22 (GDPR))

| | |
|------------------------------------|--|
| Right of access | The Data Subject has the right, pursuant to article 15 (GDPR), to request access to their personal data from the Controller. |
| Right of rectification | The Data Subject has the right, pursuant to article 16 (GDPR), to request correction of their personal data by the Controller. |
| Right of deletion | The Data Subject has the right, pursuant to article 17 (GDPR), to request deletion of their personal data by the Controller. |
| Right of restriction | The Data Subject has the right, pursuant to article 18 (GDPR), to request restriction of processing of their data from the Controller. |
| Right to object | The Data Subject has the right, pursuant to article 21 (GDPR), to object to processing of their personal data. |
| How to exercise your rights | Write to the following email address: notifiche.gdpr@ivar.it |
| Additional notes | Data Subjects may also make a complaint to a supervisory authority (for example, the Italian Data Protection Authority ("Garante")). |



Automated processing

Is automated processing used?

The processing is not based on an automated decision-making process.

Acknowledgement

I hereby declare that I have read and accept this privacy policy

NAME AND SURNAME
(BLOCK CAPITALS)

DATA SUBJECT SIGNATURE

DATE